



Competencies for Consideration

Difficulty of Game

To what degree did the actions and behaviours of the players and technical area occupants challenge the referee?

Overall Decision Making

Did the Referee;

- Demonstrate high levels of fitness and work rate throughout the entire game to meet the demands of the game
- Recognise patterns of play and not invade player/game space
- Correctly recognise and award throw-ins, goal-kicks and corners
- Demonstrate consistent and credible recognition, detection and interpretation of 'normal' Law 12 offences i.e. but not limited to; foul tackles, holding, aerial challenges, handball etc.
- Recognise Law 11 + 12 offences and advantage application opportunities, not merely possession, applied in credible areas and/or applied without detriment to match control
- Demonstrate awareness of when appropriate to use the range of management techniques available, before resorting to formal disciplinary action i.e. the STEP process
- Recognise where player(s), teams(s) are using time consuming tactics and takes positive appropriate action i.e. preventative actions

Judgement of Major Decisions

(Cautions/Non-Cautions, Send Offs/Non-Send Offs, Penalties/Non-Penalties, Goal Awarded/Disallowed or any other significant game changing decisions)

Did the Referee;

- Demonstrate identification of 'significant game impact' incidents and offences with appropriate action(s) applied
- Demonstrate the ability to recognise the importance of potential key match decisions and effectively move towards/gain an optimum viewing angle to (a) judge, (b) enhance credibility and (c) adds value to the decision

In the highly unlikely event of there being no major decisions, a standard mark should be awarded to the Referee.

General Control and Player Management

Did the Referee;

- Act in a positive manner in their Pre-match Communication, Off-Field Behaviour and at the Teamsheet Exchange
- Lead their team, ensuring all officials worked in harmony without contradictory decisions
- Display empathy for the game, managing game situations in an empathetic manner recognising the ever changing ebbs/flows, nature and temperature of the game and adapts refereeing style to suit
- Recognise when/how to raise his/her profile to aide their match control and remain in self-control of emotions, demonstrating composure
- Recognise when appropriate to enter face-to-face dialogue with the Assistant Referee(s), to aide visual co-operation and major decision making
- Effectively manage, when appropriate, two-way interaction with players, technical area occupants etc.
- Demonstrate a natural authority/confidence – not influenced by players, spectators or team officials